

REFERENTIE 188

PROFESSIONAL EXPERIENCE

1987 - Present

Philip Morris Holland B.V., the largest and most modern tobacco company in Europe,
Marconilaan 20 4622RD Bergen Op Zoom

- 2013-Present
Lead Engineer Utilities
Responsibilities/accountabilities:
See [1995 - 1998, Technical Engineer]
Cooling water treatment, maintenance of all Cooling machines and Stek / F-gassen responsible. Legionella responsible. Contracting outsourced maintenance. Writing the Scoop of work for multiple years contracted maintenance.
- 2008-2013
Lead Engineer Logistics
Responsibilities/accountabilities:
See [1995 - 1998, Technical Engineer] +
Cooling water treatment, maintenance of all Cooling machines and Stek / F-gassen responsible. Contracting outsourced maintenance.
- 2006-2008
Senior Engineer Logistics
Responsibilities/accountabilities:
See [1995 - 1998, Technical Engineer] +
Cooling water treatment, maintenance of all Cooling machines and Stek / F-gassen responsible.
- 2002 - 2006, after the merge of two departments, I was appointed to Supervisor Central Maintenance & Operations in the new department.
Responsibilities/accountabilities:
 - Leading and coaching the team,
 - Employee assessment and development,
 - Supervise the work to ensure it is well done, on time and done safely,
 - Authorising maintenance activities by means of work permits,
 - Initiating external specialised firms when needed,
 - Coordination at calamities,
 - Keeping utility and internal logistics equipments available for production (maintenance & operational tasks),
 - Operational tasks: delivery of steam (26-32 tons/h), water, cold and warm process water, reverse osmoses water, cooling water, condensate, chemical water treatment, electricity, heating, vacuum, compressed air, HVAC (offices and manufacturing environment conditions).

Supervise reactive and planned maintenance,

2500 Utility equipment,

- 4 steam boilers with a total capacity of 30 tons/h,
- 3 vacuum pumps,
- 6 air compressors capacity 13.000 m³/h,
- 9 water cooling machines and 13 cooling towers, total capacity 24.000 KW/h,
- 26 transformers for electric power, total capacity 416 KVA,
- 35 HVAC,
- Fire distinguishing equipment (water tank 1.000.000 m³, 2 pumps, risers),
- Pumps, heat exchangers, etc.

1800 Internal Logistics equipments,

- Hundreds conveyors for cases and pallet transportation,
- 3 pallet loaders with a capacity of 60 pallets/h,
- 3 warehouses with a total capacity of 40.000 pallet places, 13 cranes 36 meter high,
- 38 Forklift trucks, 8 high workers, 28 electric vehicles,
- Cleaning equipment (breakdown maintenance),
- Forklift truck workshop,
- Spare parts refurbishment workshop,
- 4 automated spare parts carriers (Paternosters),
- Stamps print shop, printing and cutting equipments.

□ 1998 - 2002, promoted to supervisor

Responsibilities/accountabilities:

- Leading and coaching the team,
- Employee assessment and development,
- Supervise the work to ensure it is well done, on time and done safely,
- Authorising maintenance activities by means of work permits,
- Initiating external specialised firms when needed,
- Delivery of spare parts, €17 million invested capital in spare parts store,
- Keeping internal logistics equipments available for production (maintenance),
- Supervise reactive and planed maintenance,
 - See Internal Logistics equipments as mentioned in previous job,
 - Central Work Shop for spare parts manufacture, refurbishment and construction.

□ 1995 - 1998, Technical Engineer (Asset management) Central Services department.

Responsibilities/accountabilities:

- Setting maintenance strategy that supports the goals of the department,
- Implementing maintenance concepts and year plan,
- Adaptation of CMMS (maintenance management system, SAP) to build up a usable history to support maintenance and analysis,
- Development of logical and expandable asset structure (assets are divided in area's),
- Development of standards for technical documentation, software and parameter management to ensure its up to date,

- Breakdown analysis and improvements (skills, maintenance concepts, equipments,..)
 - Recommendation of training programme and skills improvement for technicians,
 - Improvement of mechanical, electrical equipment and control systems,
 - Improvement of refurbishment, construction and spare parts shop,
 - Development and implementation of key performance indicators (KPI's),
 - Auditing maintenance activities,
 - Initiation and execution of equipments replacement projects,
 - Preparing annual maintenance budget, original and revised forecast (OB/RF),
 - Preparing the annual department plan,
 - Electric safety responsible and member of electric safety platform,
 - Member of CE (Conformité Européen) implementation platform,
 - Equipments: see Internal Logistics equipments as mentioned in previous job.
- 1987 - 1995, Service Engineer Electronic & Instrumentation
- Responsibilities:
- Trouble shooting control systems of mid and high speed cigarettes making machines,
 - Trouble shooting cigarettes weigh control systems,
 - Initiation and execution of improvements,
 - Repair of electronic circuit boards.
- 1984 - 1987, Analyst and Programmer
- KOJO Engineering, Vlissingen, Netherlands
- Responsibilities:
- Industrial software development and test.

FORMAL EDUCATION

Description of development	State of development	Start date	End date
Middelbare school Casablanca Marokko	Completed successfully	1-9-1969	15-6-1973
Elektrotechniek - L1 [LTS Middelburg]	Completed successfully	3-9-1973	1-7-1974
Elektrotechniek - L4 [MTS Vlissingen]	Completed successfully	11-8-1980	2-7-1982
Elektrotechniek - L5 [HTS Vlissingen]	Completed successfully	19-8-1982	1-7-1985
Commercieel ingenieur	Completed, not successfully	16-9-1992	30-7-1993

COMPLEMENTARY COURSES

Description of development	State of development	Start date	End date
Ioniserende Straling 5A	Completed successfully	9-10-1989	13-10-1989
Meet & Regeltechniek	Completed successfully	31-10-1990	31-12-1992
Optische Techniek	Completed successfully	23-3-1992	27-3-1992
PLC Techniek	Completed successfully	18-1-1993	22-1-1993
MS Office	Completed successfully	17-5-1994	1-6-1994
AGV (automatic guided vehicles)Mechanisch & Electrisch	Completed successfully	15-6-1994	17-6-1994
Nederlands	Completed successfully	1-9-1994	1-5-1995
Duits	Completed successfully	13-9-1994	30-5-1995
MS Excel	Completed successfully	8-8-1995	10-8-1995
MS Access	Completed successfully	11-9-1995	15-9-1995
PM Steps	Completed successfully	4-10-1995	6-10-1995
MS Excel advanced	Completed successfully	9-10-1995	11-10-1995
MS Word advanced	Completed successfully	23-10-1995	25-10-1995
MS Project	Completed successfully	6-11-1995	9-11-1995
Werken met Zelfsturende Teams	Completed successfully	17-4-1996	17-4-1996
Situationeel Leiderschap intake	Completed successfully	31-5-1996	31-5-1996
Doeltreffend Leidinggeven	Completed successfully	15-11-1996	15-11-1996
Kostenbewustzijn	Completed successfully	19-11-1996	21-11-1996
Veiligheidsmanagement	Completed successfully	1-1-1997	31-12-1997
Situationeel Leiderschap	Completed successfully	13-3-1997	23-4-1997
Presenteren	Completed successfully	27-5-1997	28-5-1997
Installatiebeheer	Completed successfully	19-6-1997	3-7-1997
Documentenmanagement	Completed successfully	24-6-1997	24-6-1997
Training Beoordelen	Completed successfully	13-11-1997	14-11-1997
ATS (analytisch technisch storing zoeken)	Completed successfully	16-3-1998	18-3-1998
IOP-Gesprekstraining (individuele ontwikkelingsplan)	Completed successfully	19-6-1998	19-6-1998
Train-the-Trainer	Completed successfully	5-5-1999	7-5-1999
Verzuimtraining	Completed successfully	28-5-1999	28-5-1999
De Manager als Coach	Completed successfully	14-10-1999	14-1-2000
Elektrotechniek NEN 3140	Completed successfully	6-4-2000	8-5-2000
Leiderschap Ontwikkeling Programma	Completed successfully	14-11-2000	12-2-2001
Elektrotechniek NEN 1010	Completed successfully	6-4-2001	13-4-2001
Veilig Werken op Hoogte	Completed successfully	8-12-2001	8-12-2001
Leiderschap Ontwikkeling Programma	Completed successfully	4-6-2002	4-6-2002
Veiligheid voor Operationele Leidinggevendenden	Completed successfully	17-9-2002	29-10-2002
Veilig Werken op Hoogte	Completed successfully	2-10-2002	2-10-2002
Leidinggeven aan Zelfsturende Teams	Completed successfully	30-1-2003	12-12-2003
Veilig Werken op Hoogte	Completed successfully	13-10-2003	13-10-2003
Effectief leidinggeven	Completed successfully	30-10-2003	12-12-2003

LANGUAGES

- Dutch : Spoken and written level; advanced
- English: Spoken and written level; intermediate
- French : Spoken and written level; intermediate
- Arabic : Spoken and written level; intermediate

COMPUTING KNOWLEDGE

- Software used: Word, Excel; advanced user
- MS project, PowerPoint; intermediate

OTHER PERTINENT INFORMATION

- Drivers licence,